



**Division of Mental
Health and Addiction**

Practice, Policy & Innovation in Mental Health and Addiction CLC Virtual Conference 2020 June 22-23



The Vision

Persons of all cultures and ethnicities partnering with local and state systems to achieve equity in access, services, interventions and outcomes in our systems.

The Mission

Facilitate cultural and linguistic competency strategies throughout Indiana's state and local systems to improve outcomes for populations vulnerable to disparities and disproportionalities.

Conference Goal

Provide recommendations and resources for enhancing organization's Culturally & Linguistically Appropriate Services standards, elevating individual understanding of cultural competency and expanding outreach and impact of culturally-centered, community-based services.

Dear Attendee,

Thank you for attending the Cultural Linguistic Competency Conference 2020, Practice, Policy and Innovation in Mental Health and Addiction!

Due to COVID-19, the annual conference is fully virtual this year covering two full days, Monday and Tuesday, June 22 & 23 with eight total sessions. We look forward to sharing recommendations and resources for enhancing organization's Culturally & Linguistically Appropriate Services standards, elevating individual understanding of cultural competency, and expanding outreach and impact of culturally-centered, community-based services.

Health equity is achieved when every person has the opportunity to "attain his or her full health potential" and no one is "disadvantaged from achieving this potential because of social position or other socially determined circumstances." Health disparities or inequities, are types of unfair health differences closely linked with social, economic or environmental disadvantages that adversely affect groups of people. (CDC, 2013).

Achieving health equity doesn't happen with a "one size fits all" approach, because everyone has different advantages and disadvantages that affect their quality of life and consequently their health and access to care. The advantages and disadvantages come about from differences in education, transportation, housing and other social determinants of health. In addition, people who experience marginalization in society often fall through gaps in care. Marginalization usually happens due to stigma, discrimination and prejudice. People who experience marginalization are not accessing needed services due to their unique barriers, and when they do access services, they experience differences in treatment and outcomes.

Factors of health equity include groups of people in society receiving varying types and amounts of resources, specialized outreach and culturally responsive treatment to close gaps in care. On the state and community levels, there is a need for universal strategies that benefit the larger, mainstream population and there is a need for targeted outreach strategies that benefit smaller, culturally diverse groups. On the contrary, blanket approaches to providing services may actually contribute to health disparities. Furthermore, there is a need to analyze the often unintended yet oppressive effects of policies on culturally diverse groups of people. Finally, it is essential to know the demographic make-up of local communities and people being provided services and disaggregating data to identify any existing health disparities.

With the factors of health equity and the need for local customization in mind, we strongly encourage feedback and dialogue throughout. Thank you in advance for participating and we look forward to building a stronger and more collaborative community with you!

Sincerely,

Brenda Graves-Croom, MSW, LSW

Brenda Graves-Croom
Director of Health Equity
DMHA



Conference Agenda

Monday, June 22

Welcome & Introduction

Division of Mental Health & Addiction
Leadership
9:00 a.m. - 9:30 a.m.

Healthy People 2030 – Mental Health Objectives & Leading Health Indicators

Presenter: Ayanna Johnson, U.S.
Department of Health & Human Services
9:45 a.m. - 10:45 a.m.

Supporting Language – Equity, Identity & Inclusion

Presenter: Dr. Dennis Rudnick, Associate
Director of Multicultural Education and
Research, as well as Affiliate Faculty in
the School of Education and University
College, at Indiana University Purdue
University-Indianapolis.
11:15 a.m. - 12:15 p.m.

Reducing Stigma-The Story of How a City Came Together

Presenter: Mayor Scott Fadness & City of
Fishers team
1:15 p.m. - 2:30 p.m.

Mobile Integrated Response Teams for Community Opioid Intervention

Presenter: Mimi Gardner, Chief Behavioral
Health Officer, HealthLinc
3:00 p.m. - 4:00 p.m.

Tuesday, June 23

Welcome & Introduction

Division of Mental Health & Addiction
Leadership
9:00 a.m. - 9:30 a.m.

Recovery Capital in our Faith Communities An Interfaith Discussion on Fighting

Addiction in Indiana through Hope
Moderator: Justin Phillips, Director
Overdose Lifeline
9:45 a.m. - 10:45 a.m.

History of Trauma & Culture of Suppression – LGBTQ+ Perspectives

Moderator: Director Antoniette Holt,
Director, Office of Minority Health
11:15 a.m. - 12:15 p.m.

Sustainable Mental Health Programming to the Community

Presenter: Dr. Christopher King, Georgetown
University Medical
1:15 p.m. - 2:30 p.m.

Positive Behavioral Support

Presenter: Kari Sheward, VP of Clinical
Services, and Megan Lauman, Special
Projects; Tangram Corporation
3:00 p.m. - 4:00 p.m.



Session Descriptions

Monday, JUNE 22 - Morning

Healthy People 2030 – Mental Health Objectives & Leading Health Indicators

Presenter: Ayanna Johnson, U.S. Department of Health & Human Services

Format: Lecture

Healthy People 2030 is a framework, resource, progress report on leading health indicators and 10 year national agenda. In this session, Public Health Advisor in the Office of Disease Prevention and Promotion at the U.S. Department of Health and Human Services, Ayanna Johnson, will review the last decade's progress and improvements and unveil Healthy People 2030 agenda.

Supporting Language – Equity, Identity & Inclusion

Presenter: Dr. Dennis Rudnick, Associate Director of Multicultural Education and Research, as well as Affiliate Faculty in the School of Education and University College, at Indiana University Purdue University-Indianapolis IUPUI).

Format: Lecture

Supporting language is vital to having an open, respectful dialogue. Dialogue then seeks to identify inequities, disparities and racism in support of progress and resolution. Dr. Rudnick's session aims to be a primer on supportive language and the appropriate and articulate dialogue to be used during this conference and beyond.



Session Descriptions

Monday, JUNE 22 - Afternoon

KEYNOTE:

Reducing Stigma – The Story of How a City Came Together

Panelists: Mayor Scott Fadness

Ashley Elrod, City of Fishers Public Relations Director

Steve Orusa, City of Fishers Fire Chief

Brooke Lawson, Mental Health and School Counseling Coordinator, Hamilton Southeastern Schools

Jeff Nance, Indiana Recovery Council

Moderator: Kellie Meyer

Format: Lecture & Panel

The City of Fishers, Indiana has deployed a comprehensive no stigma campaign on mental health. In this session, city leadership will share how the campaign came together and its impact in outreach, health and resident awareness. Indiana Recovery Council will join to further the conversation by sharing no stigma toolkit and further application and resources on anti-stigma campaigns.

Mobile Integrated Response Teams for Community Opioid Intervention

Presenter: Mimi Gardner, Chief Behavioral Health Officer, HealthLinc

Format: Lecture

The state of Indiana has invested in Mobile Integrated Response Teams to reduce the opioid overdose and mortality. HealthLinc, a federally qualified health center awarded with a MIRT grant, will present on the success of the Northwest Indiana deployment spearheaded by HealthLinc in partnership with 40+ community organizations in LaPorte, Porter, and Starke counties.



Session Descriptions

Tuesday, JUNE 23 - Morning

Recovery Capital in our Faith Communities, an Interfaith Discussion on Fighting Addiction in Indiana through Hope

Presenter: Justin Phillips, Overdose Lifeline Director

Format: Lecture & Panel

Director of Overdose Lifeline, champion of Aaron's Law (lay person access to naloxone), and grass roots advocate & Reverend Andrea Martin-Boutselis begin the session with an overview on Interfaith & Recovery Capital and then support a panel discussion with Indiana faith leaders Pastor Tammy Butler, the House of God Church of Indianapolis; Reverend Dr. Shelley Wood, Orchard Park Presbyterian Church and Ismail Abdul-Aleem, Chaplain of Indiana Department of Corrections and Amir/Imam at Masjid Al Mumineen.

History of Trauma & Culture of Suppression – LGBTQ+ Perspectives

Moderator: Antoniette Holt, Director Office of Minority Health

Panelists: Jeremy Turner, Director HIV/STD/Viral Hepatitis Division

Tony Gillespie, VP of Public Policy at Indiana Minority Health Coalition

Kristen Cooper, CEO/Founder, Start-up Ladies

AJ Young, PhD, Director, LGBTQ+ Center at IUPUI

Format: Townhall

Antoniette Holt, director of the Indiana Office of Minority Health, begins the session with an overview of CLAS standards and its importance on delivery of culturally competent services to our clients and community. Following the overview, Ms. Holt will facilitate a panel with LGBTQ+ leaders from around the state.



Session Descriptions

Tuesday, JUNE 23 - Afternoon

KEYNOTE:

Sustainable Mental Health Programming to the Community

Presenter: Dr. Christopher King, Georgetown University Medical

Format: Lecture

Dr. Christopher King is a national thought leader dedicated to transforming health care through research and education. He has a heart for bridging the gap between medical care and public health with a focus on contributing to community-based planning, implementation and evaluation. In this session, Dr. King will address sustainable mental health programming to the community in the time of racial inequities, resource constrained mental health systems and compounding disparities.

Positive Behavioral Support

Presenters: Kari Sheward, VP of Clinical Services, and Megan Lauman, Special Projects; Tangram Corporation

Format: Lecture

Tangram supports people with disabilities by designing services to meet their specific needs and desires. Tangram assists them to live full, meaningful and happy lives, at home and as members of their community. Tangram joins with community partners to create inclusive and sustainable solutions to challenges faced by those impacted by disabilities. In this session, Kari Sheward and Megan Lauman will discuss key positive behavioral supports to transform client behaviors.





Speakers and Panelists



TAMMY BUTLER

Pastor
House of God

Tammy Butler, MURP, Certified Training Consultant is managing principal with Engaging Solutions and has successfully led the company's call center and co-managed the firm's planning and community outreach sector. Prior to that, Tammy spent over a decade in state government as a fiscal analyst for the Indiana House of Representatives Ways and Means Committee. She was assistant director of the Indiana State Budget Agency; director of claims management for the Indiana Family and Social Services Administration; and data director for the Office of Medicaid Policy and Planning. She is the immediate past president of NAWBO-Indy and Pastor of the House of God Church. She is the proud mother of B.J. and Myles.



JAY CHAUDHARY

Director
Indiana Division of Mental
Health and Addictions

Jay Chaudhary is a patient advocate and expert on innovative system design in mental health and addiction. Prior to joining the Division of Mental Health and Addiction, he served as the managing attorney for Indiana Legal Services where he served in several key positions, including Midtown Medical Legal Partnership's founding director. In his role, Chaudhary will focus on improving health outcomes by addressing the individual and systemic legal needs of Hoosiers with mental health and substance use disorder. He is a graduate of Ball State University and the Indiana University Maurer School of Law.



KRISTEN COOPER

CEO/Founder
The Startup Ladies

The Startup Ladies is a for-profit membership organization growing the number of women starting up scalable companies and increasing funding being invested into those women founders.

Founder and CEO Kristen Cooper leads the company's mission to identify, educate, connect and increase investment in women entrepreneurs starting up and scaling businesses. Her responsibilities include: creating programming for entrepreneurs and investors; generating revenue through membership sales, events and sponsorship; managing our mission-driven staff, committed board, and indefatigable volunteers; and setting and modeling the company's culture and values.

The Startup Ladies believe that diversity is a competitive advantage. Anyone (regardless of their gender) who has a



Speakers and Panelists

KRISTEN COOPER CONT...

passion for startups and investing is invited to become a member and participate in our programs and events.



ASHLEY ELROD

Public Relations Director
City of Fishers

Ashley leads the City of Fishers' community engagement, communications and media relations as the public relations director. With more than a decade of communications experience in the non profit and public sectors, Ashley focuses on policy and communications for the city's major initiatives, including the Fishers' Mental Health Initiative. Ashley holds a Bachelor's in Business from Indiana University. She currently serves on the board for Youth Mentoring Initiative and lives in Fishers with her husband and two children.



SCOTT FADNESS

Mayor of the City of Fishers

Scott Fadness became Fishers' first mayor on Jan. 1, 2015. Since then, he has brought to life a smart, vibrant and entrepreneurial vision for the city. Fishers was named "Best Place to Live in America" by Money Magazine in 2017 and "Community of the Year" by the Indiana Chamber of Commerce in 2016. Under Scott's leadership, Fishers has transformed into a lively, successful city that large corporate headquarters, small businesses, families and people of all ages are proud to call home. His efforts revitalizing Fishers' downtown have been especially important to attracting and retaining professional talent from across the country.

Critical to attracting jobs and families to Fishers are the amenities that make a community feel like home. Scott has led efforts to strengthen city services and quality of life amenities. Some highlights include park and trail improvements, the new downtown amphitheater, the creation of Agripark – the nation's largest urban farm, the attraction of Ikea and Topgolf and the upcoming Yard at Fishers District culinary destination and Geist Waterfront Park.

Scott serves in a variety of roles to promote policies important to Fishers' success and to support causes important to community residents. He serves as the chair of Aim's Legislative Committee, and member of the Hamilton Southeastern Schools Foundation Advisory Council.

Prior to becoming mayor, Scott served as Fishers' town manager and as an adjunct professor at the Indiana University-Purdue University



Speakers and Panelists

SCOTT FADNESS CONT...

Indianapolis School of Public and Environmental Affairs. He holds a Master's in Public Affairs from Indiana University.

Scott and his wife, Anna, have two sons, Lincoln and Hudson. On the weekends, you can often find them enjoying the Fishers Farmers' Market and events at the Amp.



MIMI GARDNER

Chief Behavioral Health Officer
HealthLinc

Mimi E. Gardner, is a graduate of the University of Chicago with a Bachelor of Arts and a Master of Arts. Her significant knowledge and experience in the behavioral health field provides her with the ability to be creative and innovative with underserved populations. Mimi is responsible for guiding the behavioral health care initiatives of HealthLinc and its providers. Previously, she served as the vice president of accountability and provider relations at Behavioral Health Systems of Baltimore, where she focused on addressing access to care and best practices in treatment and recovery. Additionally, she served as the chief clinical officer for Green Door Behavioral Health and as president and CEO of Capital Community Services in Washington D.C., an outpatient community mental health center where she was responsible for the oversight, supervision and quality assurance of all clinical services.



TONY GILLESPIE

VP of Public Policy &
Engagement, Indiana
Minority Health Coalition

Tony Gillespie, vice president of public policy & engagement, Indiana Minority Health Coalition. Originally from Gary, Ind. Tony has dedicated his career in the pursuit of bettering public health. Tony first started in community outreach and engagement in HIV testing and outreach services, spanned the continuum to minority health care access and lobbying for equity and health promotion. In addition, to serving in his current role at the Indiana Minority Health Coalition, Tony leads the innovative evidence based model of doula-services to reduce maternal and infant mortality among African-American and Hispanic women.



Speakers and Panelists



RACHEL HALLECK

Deputy Director & Chief of Staff
Indiana Division of Mental
Health & Addiction

Rachel Halleck is a licensed mental health counselor and a licensed addiction counselor who most recently served as the senior director of behavioral health strategy and innovation for Volunteers of America Ohio and Indiana. Rachel completed her undergraduate education at Hanover College where she was the Distinguished Psychology Student of the Year. Halleck earned a Master's in Clinical Psychology from the University of Indianapolis.



ANTONIETTE HOLT

Director
Office of Minority Health
Indiana State Dept. of Health

Antoniette M. Holt is the director for the Office of Minority Health for the Indiana State Department of Health.

Her work involves specialized knowledge of state government, public health, cultural competence, diversity, health equity and minority health concerns and issues. Previously she served as the deputy director and epidemiologist for the Office of Minority Health and the Office of Cultural Diversity and Enrichment. She has conducted research and led community outreach projects related to cultural competency and health disparities. Antoniette has been responsible for the execution and investigation of a variety of reports and studies focused on minority health concerns. Antoniette is considered an expert in her field and is often consulted and invited to provide valuable input on urgent matters that involve underserved communities within Indiana and the nation. She has been a guest orator at various local and national functions, conferences and seminars in relation to minority health, health equity and cultural diversity training.

Not only has Antoniette committed her career to public health, but also, embraced the field through her education having a Bachelor of Science in Public Health and Master's in Public Health, both from Indiana University (Bloomington).

Nationally, Antoniette sits on several boards and committees. She is very involved within Region V Office of Minority Health initiatives and programs and is the current president for the National Association of State Office of Minority Health.



Speakers and Panelists

ANTONIETTE HOLT CONT...

During her time off, she is committed to helping others. She enjoys volunteering at her local church and with other organizations. Antoniette thoroughly enjoys taking part in mission trips and serving others around the world. She has traveled to West Africa, South Africa and Haiti. She also enjoys spending time with her family and friends.

Minority Health is very near and dear to Antoniette, and she makes it her personal mission to educate everyone on the importance of equality health care for all.

Ayanna Johnson, MSPH, is a public health advisor in the Office of Disease Prevention and Health Promotion at the U.S. Department of Health and Human Services.

At ODPHP, she manages Healthy People 2020 strategic partnerships with state health departments and other non-federal organizations.

She is leading ODPHP efforts to host regional meetings on healthy aging policy and practice, across the country.

Ayanna focuses on a variety of public health issues, serving on working committees for the department on health equity, women's health and adolescent health.

Ayanna also supports external outreach by hosting listening sessions with public health professionals to inform the development of Healthy People 2030. Prior to joining ODPHP, Ayanna joined the Office of the U.S. Surgeon General as a health policy fellow for the Division of Science and Policy.

Previously, she was a health policy manager at the National Consumers League focusing on consumer health, health professional graduate training and chronic disease management.

She holds a Master of Science in Public Health from the Johns Hopkins University, Bloomberg School of Public Health.



AYANNA JOHNSON, MSPH

Policy Advisor
US Department of
Health and Human Services

Speakers and Panelists



DR. CHRISTOPHER KING

Associate Professor and Chair,
Health Systems Administration,
Georgetown University
Medical Center

Dr. Christopher King is a national thought leader dedicated to transforming health care through research and education. He is associate professor and chair, health systems administration Georgetown University Medical Center.

As chair of the department of health systems administration, Christopher provides visionary leadership and oversight of undergraduate and graduate academic programs.

As associate professor, he teaches and contributes to scholarship on the creation of equitable systems of care within the context of national health reform goals. Prior to joining Georgetown University, Christopher served as the first assistant vice president of community health for MedStar Health, a \$6 billion not-for-profit health care system comprised of 10 hospitals in the Baltimore/Washington region.

He has a heart for bridging the gap between medical care and public health with a focus on contributing to community-based planning, implementation and evaluation.

Additional experiences and accolades include:

- Director of a federally qualified health center in southern Maryland.
- Former chairman of the Consumer Health Foundation board of directors
- Fellow at the American College of Healthcare Executives and served as the Washington, D.C. Department of Health State Innovation Model
- Commissioner for the District of Columbia commission on health equity
- Senior fellow of the Health Research & Educational Trust

His national investigations on screening and barriers to care among cancer survivors by race and ethnicity were published in the American Journal of Preventive Medicine and the American Journal of Medical Quality. His thought leadership around Black Lives and the Triple Aim was recently published in the Journal of the National Medical Association.



Speakers and Panelists



MEGAN LAUMAN

Special projects
Tangram Way

Megan Lauman, MSW, is a licensed social worker, life coach and behavior consultant with Tangram Life Coaching.

She has extensive experience in serving at-risk children and young adults and uses her expertise to help individuals with disabilities gain the tools they need to achieve their personal goals.

Tangram Life Coaching was created to serve individuals with hidden or mild disabilities and other barriers, who otherwise may not qualify for other support services.

Tangram Life Coaching partners with mental health providers to address the needs of our clients with mental health issues as part of our holistic approach to serving those with disabilities and other barriers to success.



BROOKE LAWSON

Mental Health and School
Counseling Coordinator
Hamilton Southeastern Schools

As the mental health and school counseling coordinator for Hamilton Southeastern Schools, Brooke oversees and helps coordinate mental health services and school counseling for the school district. She works closely with more than 40 school counselors, providing supervision related to mental health and student support. Brooke works with students and staff to create stigma-free environments in their school and community regarding mental health. Brooke helps lead the district's social and emotional learning work and is a resource to support teachers and staff on social emotional learning, trauma informed practices and suicide prevention. She is also active in making connections between the school district and the community to create systems of support for students and families and remove barriers when they exist. Brooke also oversees the district's mental health crisis response team.

Prior to joining Hamilton Southeastern Schools Brooke worked for a community mental health center for eight years in their school-based program. She graduated from Purdue University with a Bachelor's in Youth, Adult and Family Services and obtained her Master's in Social Work from Indiana University. Brooke currently serves on the board for The Peyton Riekhof Foundation for Youth Hope, The SHIFT Initiative and Fishers Youth Assistance. She lives in Fishers with her husband and two children.

Speakers and Panelists



KELLIE MEYER

President

Kellie Meyer Training Solutions

Kellie Meyer is the president of Kellie Meyer Training Solutions since 2011. Prior to that she worked nine years for the National Alliance on Mental Illness.

Kellie has developed trainings on culture, communication, understanding mental illness and key topics for front line staff working on emergency response teams, hospitals, nursing homes, home healthcare, corrections, jail staff, law enforcement, community corrections, parole, probation, work release, the courts, community health workers and others.

Kellie has worked extensively to establish crisis intervention teams (CIT) and emergency response teams and to prepare them with de-escalation techniques, cultural awareness and an understanding of mental illness and related topics. In 2010, she co-developed CIT for corrections for the National Institute of Corrections. In 2019, in partnership with the Center for Naval Analysis Kellie revamped the forty hour curriculum.

Kellie has served as an adviser to the International Association of Chiefs of Police in Alexandria, VA to help establish policy enhancing officer safety as related to mental illness. Kellie has also developed programming directly for consumers of mental health services to better understand their illness as well as to work in peer support for others with mental illnesses.

She is currently working with TechServ Corporation to deploy state-wide cultural competency trainings for the Division of Mental Health in Indiana as well as training front line response teams to the opioid crisis across the state of Indiana.

Kellie holds a Bachelor of Arts in French and Theatre from Indiana State University and a Master of Arts in Executive Development for Public Service from Ball State University.



STEVE ORUSA

Fire Chief

City of Fishers

A twenty eight year public safety veteran, Steven Orusa was appointed chief of the Fishers fire department on May 31, 2011. Chief Orusa is the director of the International Association of Dive Rescue Specialists Response Team. Previously he was chairman of the Illinois Office of the State Fire Marshal Water Rescue committee and co-chair of the Illinois Mutual Aid Box Alarm System (MABAS) Water Operations Committee.

Chief Orusa was the regional team leader for the MABAS Division Four and Five Dive Rescue Team in Lake and McHenry counties in Illinois. These rescue teams serve a population of approximately 1 million people along the Lake



Speakers and Panelists

STEVE ORUSA CONT...

Michigan shoreline. Chief Orusa has a Bachelor of Science in Law Enforcement Administration and did his graduate work in human resource management. He is a published author with his most recent work being “Dive Rescue Specialist: Operational Training for Public Safety Divers,” which was published in Sept. 2007. Chief Orusa has provided analysis on public safety diving for USA Today, Fire Chief Magazine, Fire Engineering Magazine, and Dive Training Magazine. He has also appeared on MSNBC, Fox News, and CNN to provide expert analysis on water rescue disaster response. “I am humbled by this opportunity to serve our community and our fire department. Together, we will promote leadership focused on service to our community and the men and women of our fire department.”



JUSTIN PHILLIPS

Executive Director
Overdose Lifeline

Justin Phillips is a mother of three children, two boys and a girl. One of her sons, Aaron age 20, resides in heaven due to an overdose of heroin in Oct. 2013. Justin has spent her career in the non profit and public sector educating parents and caregivers on the prevention of childhood injuries. In her personal life, she has involved herself with the important cause of alcohol and drug recovery. Despite her best efforts, she could not help Aaron win his fight or beat the powerful drug heroin.

Justin believes in advocacy and grassroots efforts to make impact in the community. Following the death of Aaron, Aaron’s friend Jake and countless other lives from heroin and other drugs, Justin has decided to dedicate her life in their memory.

Justin provides her expertise, her passion and her experience through Overdose Lifeline, Inc., a non profit created to raise awareness and eliminate the stigma of drug addiction. Overdose Lifeline, Inc. is a place for hope.

Speakers and Panelists Speakers and Panelists



**DENNIS RUDNICK,
Ph.D.**

Associate Director of
Multicultural Education &
Research,
School of Education and
University College, IUPUI

Dennis L. Rudnick, Ph.D., is an incoming assistant professor of multicultural education at Missouri State University. He currently serves as associate director of multicultural education and research, as well as affiliate faculty in the School of Education and University College, at Indiana University Purdue University-Indianapolis.

Dr. Rudnick has more than twenty years of experience as an educator, researcher, administrator, facilitator, program developer, consultant and public speaker on multicultural, civil rights and social justice issues. His research includes the relationships between racism, identity, ideology, knowledge construction and social movements. Specifically, he focuses on colorblind ideology and whiteness and their impacts on white anti-racist teacher identity development.

Dr. Rudnick is committed to fostering a climate of transformative awareness and understanding through education. He holds a B.A. in Sociology from the University of Mary Washington, and a M.Ed. and Ph.D. in Curriculum and Instruction, Multicultural Education from the University of Washington.



KARI SHEWARD

VP Clinical Services
Tangram Way

Kari Sheward, M.S., BCBA. Kari began her career in the area of community employment services in 1991. She worked for a community mental health center in various capacities with the majority of her time spent in crisis services for individuals with severe and persistent mental health diagnoses. Kari changed her course in 2013 when her son was diagnosed with autism. She returned to college and earned a graduate degree in psychology with a specialization in applied behavior analysis. She became board certified by the Behavior Analyst Certification Board and worked as a program manager and then clinical director for a large autism provider. While developing community connections and educating public entities, Kari learned of the services Tangram was providing. She joined the Tangram team as vice president of clinical services in 2019 and oversees the current behavior programs, while also identifying ways to expand programming. Kari and her husband live in Noblesville and share eight children, three daughters-in-law and one granddaughter with more on the way.



Speakers and Panelists



JEREMY TURNER

Director HIV/STD/Viral
Hepatitis Division

Jeremy Turner currently serves as the director of HIV/STD/viral hepatitis at the Indiana State Department of Health. Jeremy entered the field in 2004 as a community health educator and grassroots HIV activist. His experience with homelessness after coming out at the age of 17 shaped his passion for working with marginalized populations to address both medical and supportive services needs while acknowledging the social determinates of health play a vital role in achieving successful health outcomes. During his time in the field, Jeremy has worked across the entire spectrum of HIV services including prevention/testing, housing, case management, development/communications before transitioning to serve as deputy director of the division at ISDH in 2017. In August of 2020 Jeremy will be celebrating his 16th year of public health service.

In his personal life, Jeremy works with various community organizations to raise funds for HIV, youth homelessness and other important issues to the LGBTQA+ community. Jeremy served as president of Indy Pride from 2017-2018 and is a former board member for Team Friendly Indiana, an organization designed to help address HIV stigma, and a skills and education presenter at many local events.



REVEREND DR. SHELLY WOOD

Pastor
Orchard Park Presbyterian
Church

Rev. Shelly Wood is an Illinois native. She and her husband, Blake, have three children: Maclean, Madelyn and Jackson. Rev. Wood has her B.A. in English and Political Science and a master's in counseling all from Eastern Illinois University and a master's in divinity from McCormick Theological Seminary. She completed her doctorate of ministry at McCormick Theology Seminary in May 2016. She is the senior pastor at Orchard Park Presbyterian Church, located along the boundary of Indianapolis and Carmel.

Shelly has a passion for preaching, community building and creating opportunities for mission and service. When she isn't working in the church or driving kids to their activities, she enjoys running, biking, writing and joining her husband for a night out at the symphony or theatre.



Speakers and Panelists



AJ YOUNG, Ph.D.

Director, LGBTQ+ Center
IUPUI

Andrew “AJ” Young received his Ph.D. in sociology from Temple University and has taught in both sociology and women’s and gender studies. His academic work centers on gender and sexuality in culture, specifically how queer and transgender identities are experienced, represented and negotiated in popular culture, sports and organizations. AJ has more than ten years of experience in university student services, with an emphasis on diversity and inclusion and civic engagement work. AJ identifies as a white, queer, transgender man and uses he/him pronouns. He is committed to asset-based community development and fostering an institutional culture grounded in principles of equity and social justice. Originally from the Chicago suburbs, he moved to Washington, D.C., to complete his bachelor’s and master’s in philosophy at American University. Before coming to IUPUI, he lived in Philadelphia with his husband, their two dogs, and a mischievous angora rabbit. In his free time, AJ loves to read, knit, run, watch sports of any kind, and listen to country music, though usually not all at the same time.

Internet Resources

- bewellindiana.com/ - State mental health website providing resources and referrals for COVID-19, mental health and substance use with videos for self-directed learning.
- Knowthefactsindiana.org – State website providing resources, training, tool kits and fact sheets on substance use disorder. Site is organized to support prevention, treatment, enforcement and healthcare professionals and first responders.
- www.healthypeople.gov/2020/About-Healthy-People/Development-Healthy-People-2030 - Federal website focused on National Health Promotion and Disease Prevention Objectives for 2030. Includes links to Healthy People 2020 framework, progress dashboard and leading health indicators.
- www.opiateaddictionresource.com/home - The Opiate Addiction & Treatment Resource (OATR) is a website based in North America which aims to provide accurate, up-to-date information about opioids, addiction and dependence, and available treatment options to the public. Site supports harm reduction policies, practices, and programs that addresses the adverse effects of drug use, and supports international drug policy reform.
- lookupindiana.org/ Whether you want to raise awareness, reduce stigma, find help or help others – it's time to Look Up. Then look here for resources, information and providers.
- www.overdoselifeline.org/ Overdose Lifeline is a statewide Indiana 501(c)(3) nonprofit organization dedicated to helping individuals, families, and communities affected by the disease of addiction / substance use disorder through advocacy, education, harm reduction, prevention, resources, and support. This website provides access to self-directed learning videos, training, resources and more.
- <https://thinkculturalhealth.hhs.gov/clas> - Federal website outlining the 15 action steps of National CLAS standards with education, resources, policy cross-walk and implementation guides.
- www.treatmentconnection.com – State supported referral connection site for substance use and mental health treatment. Consumer friendly site for provider search by zip code, distance to provider, substances and treatment type with educational resources. Also known as Open Beds.

Publications

Ford, Chandra L. Racism: Science & Tools for the Public Health Professional

<https://ajph.aphapublications.org/doi/book/10.2105/9780875533049>

King, Christopher J. The Health Care Institution, Population Health and Black Lives.

<https://www.abfe.org/wp-content/uploads/2016/11/The-Health-Care-Institution-Population-Health-and-Black-Lives.pdf>

